

## Magseis Health and Safety policy statement

*We believe that safety is an integral part of everything we do in managing our business. Our belief is that all incidents are preventable and we are committed to minimising the health and safety risks to our employees, contractors, visitors and others who may come into contact with or be affected by our operations. We do this by maintaining a programme of continual improvement in health and safety and by monitoring our performance.*

We strive to:

1. Comply with occupational health and safety legislation, regulations and codes of practice relevant to the industry sector in which we operate.
2. Provide a place of work, machinery, tools and equipment that are safe and without risks to health.
3. Ensure that risks of all activities which may affect health and safety are assessed and that appropriate control measures are implemented.
4. Implement safe systems of work that minimise risks from our operations.
5. Ensure that health and safety duties, and the necessary resources to perform them are delegated down line management, whilst making individuals at all levels accountable for effective performance.
6. Ensure that employees, contractors, visitors and others are individually aware of their responsibility to take all reasonable precautions to ensure their own health and safety and the health and safety of others who may be affected by their acts or omissions.
7. Consult and communicate with employees on matters affecting their health and safety.
8. Ensure that all employees are provided with appropriate information, instruction, training and supervision to achieve the level of competence necessary to perform their work in a safe and healthy manner.
9. Ensure employees apply their right and obligation to stop an activity they have reason to believe may compromise the health or safety of themselves or their co-workers.
10. Encourage major suppliers and contractors to maintain similar health and safety policies and programs.



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CEO